



**Richard Lopez**  
**Director, Global Diversity & Inclusion**  
**Chief Customer Office**  
**Dell Inc.**

Richard is responsible for developing and leading innovative global diversity and inclusion initiatives, programs and strategies. He provides consultation and subject matter expertise to senior leaders and HR to drive leadership commitment to diversity goals. He designs and implements diversity action plans, leadership training programs and initiatives to foster an inclusive work culture. He is the global project lead for Dell's Men Advocating Real Change (MARC) initiative that focuses on engaging leaders through inclusion awareness and unconscious bias training.

Prior to this role, Richard managed Dell's international expatriate program where he consulted HR and business leaders on the policies, laws, and business procedures that impact a globally mobile workforce.

Prior to working at Dell, Richard worked for Ernst & Young and has extensive experience in HR consulting, expatriate tax, and supplier management. He completed international assignments in London, England and Guadalajara, Mexico. He received his BA degree in international business from St. Mary's University in San Antonio, Texas and is certified as a Global Mobility Specialist by Worldwide ERC, the Association for Workforce Mobility.